

REPORT

ON

STRUCTURAL FEEDBACK

2018-2019



1.4 Feedback

1.4.1 Structured Feedback for Design and review of Syllabus

The feedback is collected from the students and faculty members. In case of students the feedback is collected on five different aspect of curriculum i.e. on course content, width and depth of the coverage of content, theory vs applied orientation, duplication and overall rating of each course (Annexure 1). Whereas for faculty a more comprehensive scale was used covering keywords like updations and relevancy of curriculum, appropriateness, focusing in local/National/Global Needs, holistic development, academic progression and employability, innovative and critical thinking to promote skillfulness, enriching students with life skills (Annexure 2).

The data is analyzed and an action is taken based on the inputs received from the students and faculty members. Although the institute incorporates syllabus specified by Jiwaji University Gwalior, there was scope to work on Internal Assessment components.

1.4.2 Feedback system of the Institution

Institute believes in the continuous improvement in the services provided. Thus a robust feedback system is adopted by the institute. Feedback of students and teachers is taken every year. Feedback is collected through online Following procedure is employed for structured feedback in regard of design and review of syllabus.

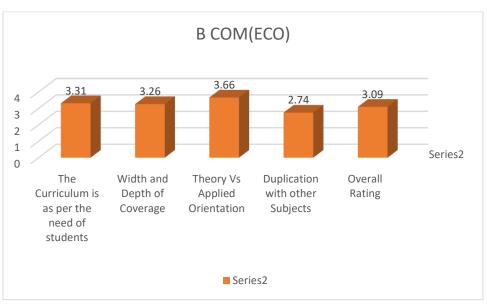
- A. Feedback collected
- B. Analyzed
- C. Action taken
- D. Report made available on website

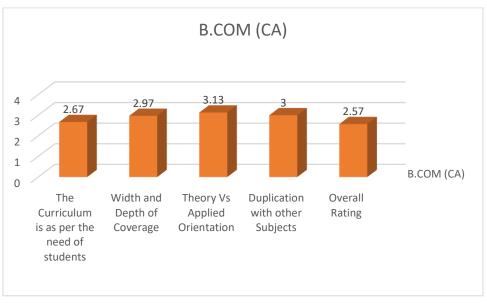
Student Feedback Program Wise (2018-2019)

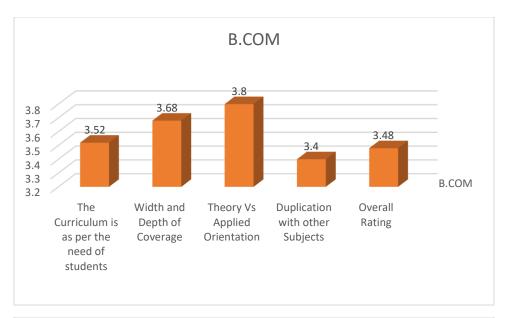
The Curriculum is as per the need of students	Width and Depth of Coverage	Theory Vs Applied Orientation	Duplication with other Subjects	Overall Rating						
B COM (ECO)										
3.31	3.31 3.26 3.66 2.74									
	B.COM (CA)									
2.67	2.97	3.13	3	2.57						
	B.COM									
3.52	3.68	3.8	3.4	3.48						
		B.COM (H)								
3.62	3.66	3.69	2.59	3.5						
		BBA								
3.52	3.1	3.05	2.71	3.38						
		BCA								
2.68	2.7	3.17	3.02	2.79						
	,	BBA LLB								
3.65	3.35	3.4	3.9	3.45						
	,	BA LLB								
3.5	3.5	3.5	3.5	3.5						
	B.COM LLB									

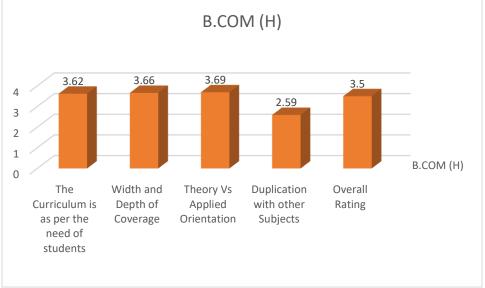
3.3	3.3	3.3	3.8	3.1				
MBA								
3.88	3.88 3.76 3.62 3.65							
B.SC								
2.43	3.43	3.86	3.57	2.86				
ВТМ								
3.69	3.38	3.69	3.54	3.54				

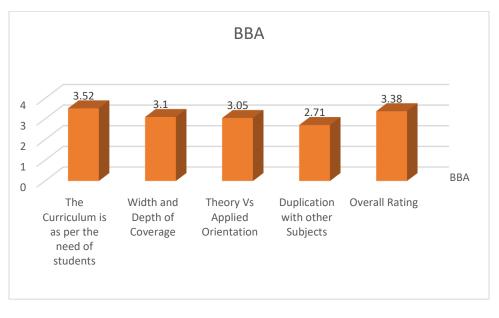
Graphical Representation of Student's Feedback (2018-2019)

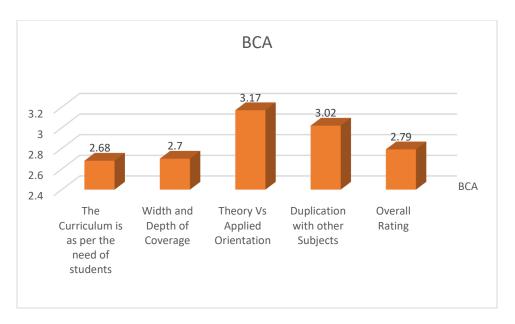


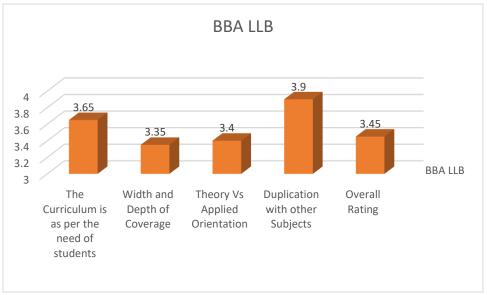


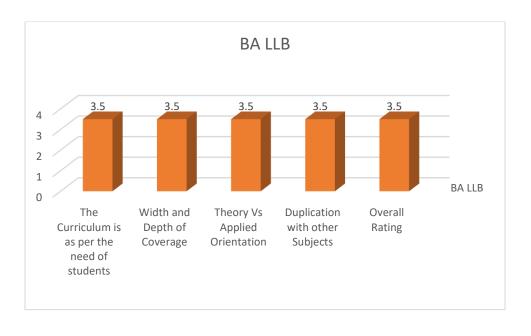




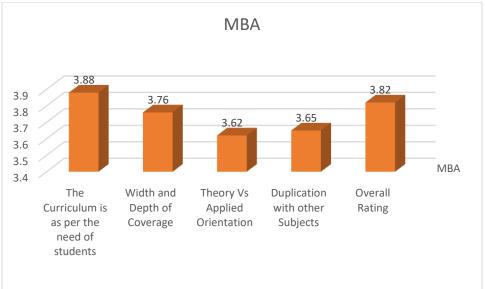


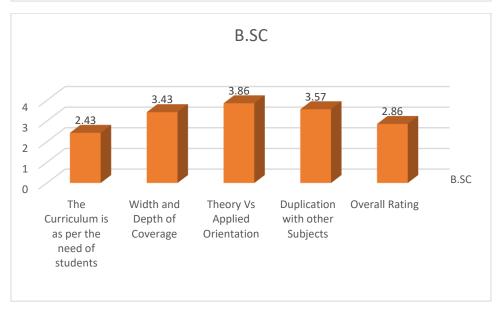


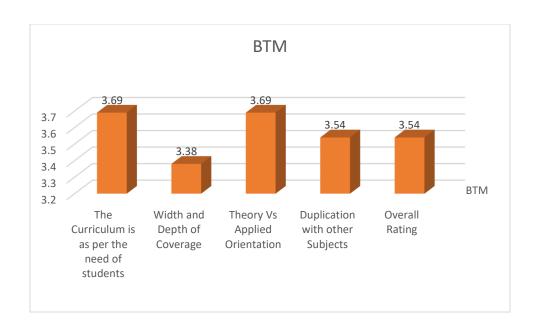








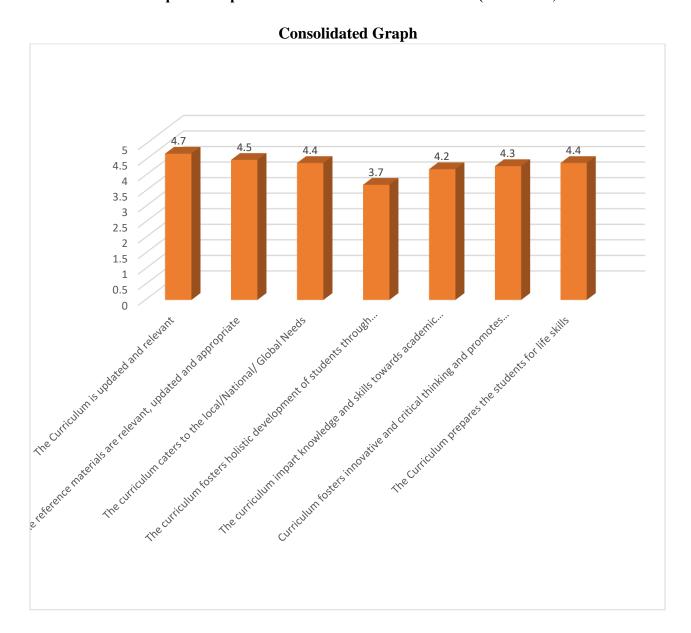


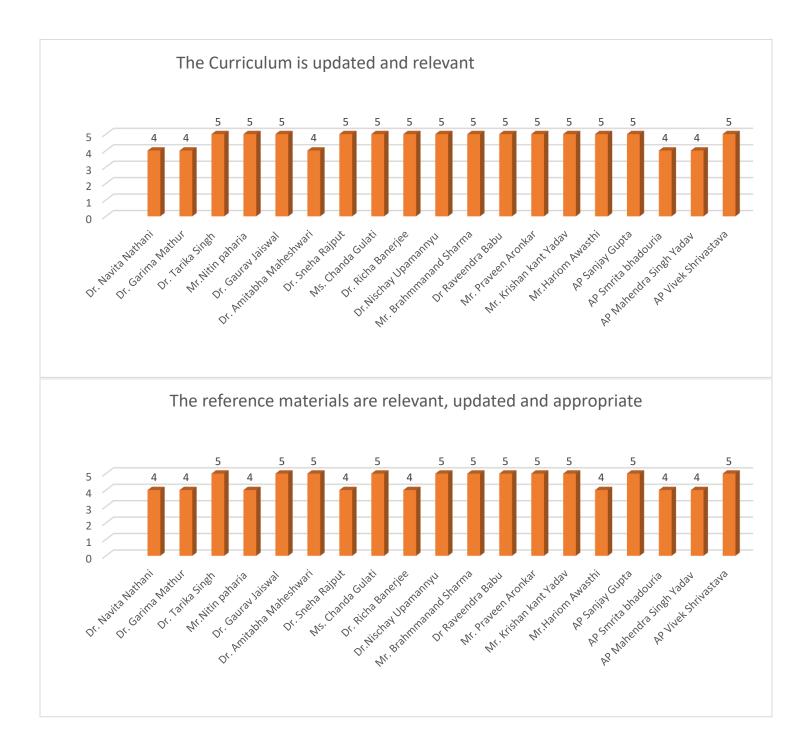


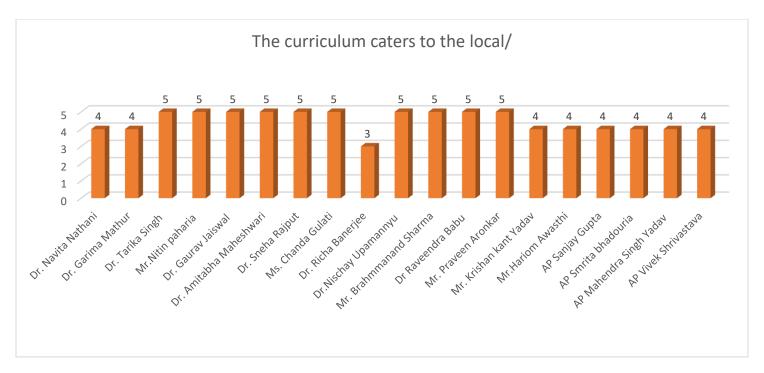
Name of the Faculty	The Curriculum is updated and relevant	The reference materials are relevant, updated and appropriate	The curriculum caters to the local/ National/ Global Needs	The curriculum fosters holistic development of students through participation in curricular and co curricular activities	The curriculum impart knowledge and skills towards academic progression and employability	Curriculum fosters innovative and critical thinking and promotes skillfulness among the students	The Curriculum prepares the students for life skills	Remarks
Dr. Navita Nathani	4	4	4	4	4	4	5	
Dr. Garima Mathur	4	4	4	2	4	4	5	
Dr. Tarika Singh	5	5	5	4	4	5	4	
Mr.Nitin paharia	5	4	5	1	4	5	5	
Dr. Gaurav Jaiswal	5	5	5	5	5	5	4	students should be encouraged for entrepreneurship as career
Dr. Amitabha Maheshwari	4	5	5	5	5	4	4	
Dr. Sneha Rajput	5	4	5	4	5	4	5	
Ms. Chanda Gulati	5	5	5	5	4	5	5	
Dr. Richa Banerjee	5	4	3	4	4	4	4	
Dr.Nischay Upamannyu	5	5	5	4	4	4	4	
Mr. Brahmmanand Sharma	5	5	5	4	4	4	5	
Dr Raveendra Babu	5	5	5	3	4	4	4	
Mr. Praveen Aronkar	5	5	5	4	3	5	4	
Mr. Krishan kant Yadav	5	5	4	5	4	4	5	
Mr.Hariom Awasthi	5	4	4	1	4	4	4	
AP Sanjay Gupta	5	5	4	5	5	5	4	focus on more aptitude skills and communication skills
AP Smrita bhadouria	4	4	4	4	5	5	5	

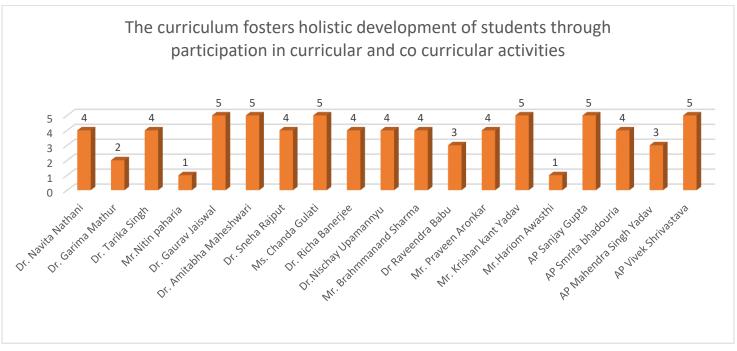
AP Mahendra Singh Yadav	4	4	4	3	4	4	5	
AP Vivek Shrivastava	5	5	4	5	5	4	4	
	4.7	4.5	4.4	3.7	4.2	4.3	4.4	

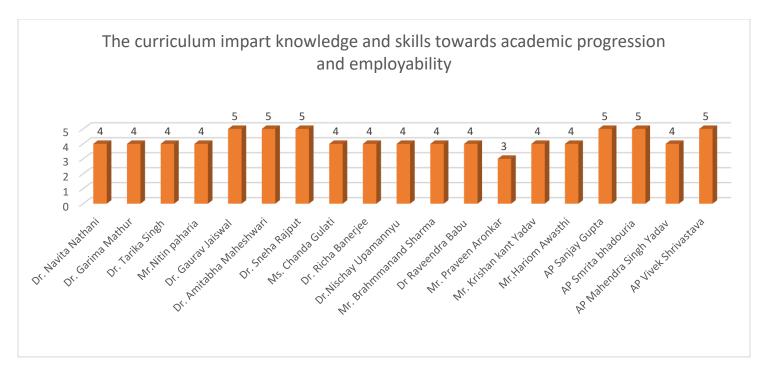
Graphical Representation of Teacher's Feedback (2018-2019)

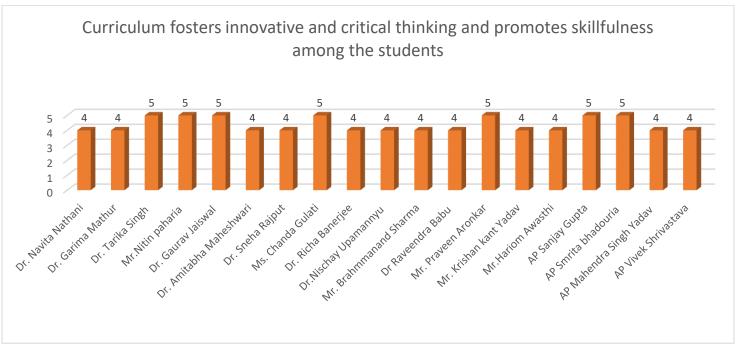


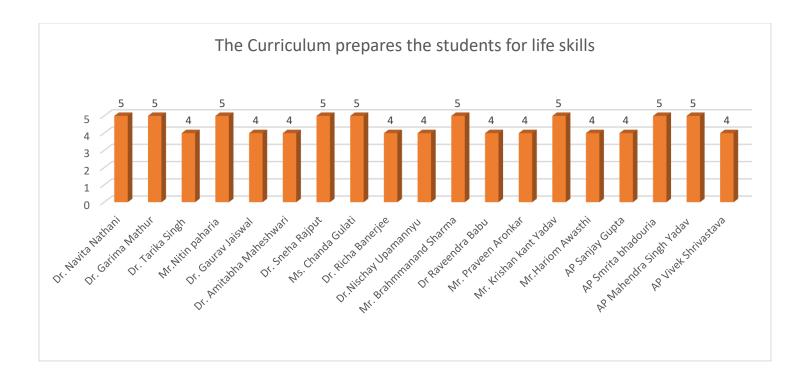












Analysis of the Feedback

Students

Feedback received majorly states that students need more of interaction with industry experts to understand and enhance the requirement of the Job market. Moreover, the feedback mentions the requirement of more guidance on activities like aptitude.

Teachers

The feedback from teachers revealed that the curriculum needs content that fosters holistic development of students. For the same more involvement of students in curricular and co-curricular activities is needed.

The syllabus content needs more focus on the content that are able to increase employability as only 31% teachers strongly agreed to the fact that curriculum is suitable for academic progression and fosters employability

52% and 48% teachers strongly agreed and agreed respective to the fact that although curriculum is focused on life skills but it lacks behind on the aspect of critical thinking.

Action Taken Report Minuted for the Academic Year (2018-19)

By Analyzing feedback collected from Students and Faculty. Following are the actions taken for further improvement in Curriculum.

Feedback Taken	Action Taken						
Student							
More industry personnel interactions	Conduction of more Extra Mural lectures in order to get a proper insight about how the real working						
Guidance to improve aptitude.	More rigorous pre placement workshops including activities like aptitude, mock interview and Group discussion to enhance the industry readiness among students.						
Te	achers						
More focus on aptitude skill.	Regular workshops conducted for students to						
Life skill based activity to be added	enhance the Aptitude, interview skills and make students more industry ready.						
More focus on "entrepreneurship" based activities More focus on 'Industry ready' activities for students	Industrial Visit to expose student to current work practices and also to provides an opportunity to understand the industrial practices						



List of Faculty Contributed in Feedback 2018-19

Name of the Faculty

Dr. Navita Nathani

Dr. Garima Mathur

Dr. Tarika Singh

Dr. Gautav Jakswal

Dr. Amnabha Maheshwari

Dr. Snetta Raiput

Mr. Change Gulati

Mr. Aitin paharia

Dr. Richa Samerjee

Or hischay Upamaronyu

Mr. Brahmmanand Sharma

Dr. Raveendra Babu.

Dr. Prayeon Aronkar

Mr. Krubun kant Yadav.

fur. Hariom Awasthi

Atr. Sanjay Gupta

Ms. Sminta bhadouria

ter. Mahendra Singh Yadav.

Mv. Vivok Shrivastava

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Smla

Borne

Half

Annexure 1

PRESTIGE INSTITUTE OF MANAGEMENT, GWALIOR

INSTRUCTIONS: The student should insert appropriate value against each Question for each faculty
according to the subject code taught by the faculty

Class	: S.No	Date:				EA	CULTY			_
-		SUBJECT				FA	COLII			
	01.									
										_
_	03.									
	04.									
_	05.									
	06.									
			1	To		Ι 4	- 1		7	
١1	Cours	Subject code: e Content	1	2	3	4	5	6	7	8
<u>.</u> _ •	Cours	e content			1		1			
	-4.	Just right for one quarter								
		Not enough should be increased						•		
		Too much for one quarter								
		Insufficient content, scrap the								
	C	ourse								
2.	Width	and Depth of coverage								
	Λ	Tuck might								
		Just right Shallow coverage of a wide area								
		Adequate depth, Limited coverage			1			<u>I</u>	<u> </u>	
		Very limited coverage								
		- 1								
3.	Theor	y V/s Applied Orientation								
		Balanced								
		Good Theory, Poor practical								
		overage								
		Good Applied coverage, Poor heory								
		neory Inadequate Theory & Application								
		inducquate incorp a apprication								
24.	Dupli	cation with other subjects								
		Not at all								
		Only marginal but essential								
		Some-what but avoidable								
	-1.	Most of it, scrap the course								
)5	Overa	ll Rating of this course								
, ∪•	OVELA	II NACING OI CHID COULSE							1	Т
	-4.	Very good								
		Good	L	1	I	1	1	1		
		Fair								
	-1.	Poor								

Annexure 2



PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A' AND NBA (AICTE)

TEACHER'S FEEDBACK (2018-19)

lame:
Department:

Please mark a tick 'V' in the appropriate cell for every statement.

(Strongly Agree-5 Agree-4 Undecided-3 Disagree-2 Strongly disagree-1)

S. No.	Statement	Strongly Agree	Agree	Undecided	Disagree	Strongly disagree
1.	The curriculum is updated and relevant.					
2.	The reference materials are relevant, updated and appropriate.					
3.	The curriculum caters to the local/National/ global needs.					
4.	The curriculum fosters holistic development of students through participation in curricular and co-curricular activities.					
5.	The curriculum imparts knowledge and skills towards academic progression and employability.					
6.	Curriculum fosters innovative and critical thinking and promotes skilfulness among the students					
7.	The Curriculum prepares the students for life skills					

8. Any suggestions for improvement: